



# MORELAND PRIMARY SCHOOL – NO 2837

## CHILD SAFETY POLICY

### 1 Commitment to Child Safety

All children who come to Moreland Primary School have a right to feel and be safe. The welfare of the children in our care will always be our first priority and we have a zero tolerance to child abuse. We aim to create a child safe and child friendly environment where children feel safe and have fun.

This policy applies to all staff, volunteers, parents, carers, children and individuals involved in our school.

### 2 Children's rights to safety and participation

All adults who work and support Moreland Primary School encourage children to express their views. We listen to their suggestions especially on matters that directly affect them. We actively encourage all children who attend our school to have a say about things that are important to them.

We teach children about what they can do if they feel unsafe. We listen to and act on any concerns children or their parents/carers raise with us. Teachers, the Primary Welfare Officer and the Principal are available to meet with children and families if they are concerned about safety or any issues of abuse.

### 3 Valuing Diversity

We value diversity and do not tolerate any discriminatory practices. To achieve this, we:

- promote the cultural safety, participation and empowerment of Aboriginal children and their families
- promote the cultural safety, participation and empowerment of children from culturally and/or linguistically diverse backgrounds and their families
- welcome children with a disability and their families and act to promote their participation
- seek staff from diverse cultural backgrounds

### 4 Recruiting staff and volunteers

Moreland Primary School applies the best practice standards in the recruitment and screening of staff and volunteers. We interview and conduct referee checks on all staff. All staff must have a current police check and provide the school with a copy of their VIT registration or Working with Children Check. Volunteers are required to show a current Working with Children Check which is recorded and stored at the main office.

### 5 Reporting a child safety concern or complaint

Moreland Primary School has a Mandatory Reporting Policy that clearly outlines the process for raising and making a report of abuse to a child in relation to physical, sexual, social/emotional and neglect.



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### 6 Risk Management

We recognize the importance of a risk management approach to minimising the potential for child abuse or harm to occur and use this to inform our policy, procedures and activity planning. In addition to general occupational health and safety risks, we proactively manage risks of abuse to our students.

### 7 School Environment

Any physical or virtual place made available or authorised by the school governing authority for use by a child during or outside school hours, including:

- a. the school campus
- b. online school environments (including email and intranet systems)
- c. other locations provided by the school for a child's use (including, without limitation, locations used for school camps, sporting events, excursions, competitions and other events).

### 8 Reviewing this policy

This policy will be reviewed every two years or on a needs basis whichever occurs first. Moreland Primary School will undertake to seek views, comments and suggestions from children, parents, carers, staff and other stakeholders.